



CODE OF CONDUCT

Category 1

Behaviour that we would like to see.

This is behaviour that we encourage you to display.

- Having fun!
- Being cheerful, positive, and happy.
- Accepting and embracing differences.
- Accepting everyone for who they are and being inclusive.
- Slaying.
- Being respectful, kind, helpful and caring.
- Participating and having a go.
- Being prepared and organised.
- Listening to instructions and asking permission.
- Help set-up and pack-up.

Category 2

Behaviour that is sometimes appropriate.

This is behaviour that you need to seek permission before doing.

- Nicknames.
- Any physical touch, including hugs.
- Using your phone.
- Taking and/or posting photos or personal information.
- Being loud and noisy, including playing loud music.
- Touching stuff that isn't yours, including personal belongings or activity equipment
- Putting equipment on someone else – harness, PFD, etc.

Category 3

Behaviour that is not appropriate.

This is behaviour that is assumed not intentional and fixed by the young person after being reminded.

- Name calling and bad-mouthing people.
- Swearing, screechy, screaming or yelling.
- Excluding others.
- Being somewhere you shouldn't.
- Keeping others awake.

Category 4

Behaviour that is not acceptable.

This is behaviour that is contributing to someone being or feeling uncomfortable or unsafe and will not be tolerated.

- Category 2 behaviours without permission.
- Persistent or repeated Category 3 behaviour.
- Bully, harassment or discriminating behaviour.
- Purposefully making someone else uncomfortable.
- Partaking (or knowing someone else is) in drugs, alcohol, cigarettes or vape.
- Any sexual interactions.
- Any violent or threatening behaviour.
- Any illegal behaviour.

Partaking in Category 2 behaviours without permission, or failing to modify Category 3 behaviours will become a Category 4 behaviour.

Category 4 behaviours must be reported to Welfare team by calling the Scouts Victoria Child Safe line on 1800 870 772

Participating in Category 4 behaviour will lead to remove from Bay Park Boost and likely a follow up from your home Unit or the Scouts Victoria Child Safe Team.